

Work Session Minutes  
September 09, 2024  
@ 5:00 PM

Present: Mayor Roger Weatherwax  
Brent White  
Denise Lovett  
Jason White

Absent: Cassandra Lee  
Joyce Jeffreys

Council was ask if they had any discussion on the Budget, Personnel Policy or Job Descriptions that was the first topics of this work session.

Denise Lovett ask about the Golf Course request about the irrigation system being listed but the building was not listed and she ask why. Emily Edwards stated that she didn't include it because hopefully the insurance company would allow it to be done later than in the next year's budget.

Ms. Edwards stated that a Equality Policy was added to the Personnel Policy and so when the new books are given out the employees will be required to sign that they received and have/will read the policy, also there are several training videos that can be used for training and AMIC will sponsor a lunch and the training once a year. Everyone will be required to sign in for the training and if not able to come due to work they can have it brought to them or virtual. There is a library you can choose from probably have a topic on anything that Council might want.

Alicia Roper was present, and she stated that she had spoken with Chief Knight prior to the meeting and that he had cleared some things up for her. She did speak on that she felt like the leash law needed to be looked at and revised to be a containment law instead because on your own property if it was a containment law it would allow for fencing, wireless fencing – shock collars etc because as it is written now she herself would be breaking the law because her dogs are kept on her property by the collars and wireless fencing. Brent White ask Chief Knight about his thoughts on this and he agreed with Ms. Roper that it would be a good

idea to change the current leash law. Jerome Thompson the city attorney spoke up and said that the City might want a hyper type which would include both so that when the animal wasn't contained on your property that it would have to be on a leash – like when walking the dog. Denise Lovett ask if the City was being serviced by the County now... Chief Knight stated that we are still having some issues, but the new Animal Director is trying to work with the City. Chief Knight suggested that he thought that the County and Cities attorneys should get together and come up with a plan of action and to make it clear what each one's roles were in the animal control also.

Kevin Cooper was present and made it clear that he was present solely as a concerned resident of Moulton, husband and father who is deeply invested in the future of his community. He addressed the Dollar General project on Market St. near Cedar Brook St. His concerns consisted of several items with public notification of such projects, his concerns of how the entire project progressed without being aware of it until the Variance meeting on the parking spaces was to be held, one of the biggest concerns of himself and others present was of the location and flooding in the area. His mother-in-law was vocal about her concerns of the flooding and that she had lived there for a number of years and only owed 6 more payments on her home and that this would cause more flooding in that area.

Brent White addressed the concerns of these citizens about that the zoning which was done years ago based on the recommendations that main roads into towns need to be zoned for business thus being the reason that a business could build in the area in question. The Council once property is zoned only would make sure that the zoning is followed. Attorney Jerome Thompson addressed Mr. Coopers concerns about Ordinances, Notifications etc being brought to the citizens in a different format. He said maybe rather than just being published in the local paper which is the requirements that he would like to speak to him at a different time and to see if the City could make changes to that procedure to be more transparent in that aspect and informative to citizens.

The citizens were informed that the City was not putting the Dollar General anywhere that it was due to the zoning being for business and the property owner was able to sell to those who wanted to build the Dollar General. The question was ask what was the City going to do about the flooding and Mayor

Weatherwax stated that the City was in contact to several representatives for this area along with the Corp of Engineers who have said that it is on the list to be funded in the future but this has taken about 2 years to get that from them. The City doesn't have the equipment, knowledge nor funding to do the drainage issues in that area even if they could.

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Mayor Roger Weatherwax

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Deroma Pepper – City Clerk

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Brent White – Council Member

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Jason White – Council Member

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Denise Lovett – Council Member

Council Meeting Immediately Following Work Session  
September 09, 2024

Meeting was opened with the pledge of allegiance and prayer by Mayor Weatherwax.

Resolution 2024-015 adopting an electronic records policy for the City of Moulton was presented and Immediate action was asked to be taken to vote on this resolution by Denise Lovett and 2<sup>nd</sup>: Brent White  
Roll Call Vote was taken with all eyes being voiced  
Motion to approve Resolution 2024-015: Brent White  
2<sup>nd</sup>: Denise Lovett

Ordinance 2024-001 Adopting an updated personnel policy for the City of Moulton  
Motion: Jason White  
2<sup>nd</sup>: Brent White  
All eyes by the Council and Mayor Weatherwax

Approval of the 2024-2025 Budget which will include a 3% raise to city employees.  
Motion: Jason White  
2<sup>nd</sup>: Denise Lovett

Approval of updated job descriptions for the city departments.  
Motion: Jason White  
2<sup>nd</sup>: Brent White

Approval of Chief Craig Knight to be a liaison on the Community Corrections Committee  
Motion: Brent White  
2<sup>nd</sup>: Jason White

Approval of Requisition #05224 for the Gas Department Trencher Repair  
Motion: Denise Lovett

2<sup>nd</sup>: Jason White

Motion to adjourn: Denise Lovett

2<sup>nd</sup>: Brent White