Work Session Minutes July 8, 2024 Meeting at 5:00 PM

Joyce Jeffreys was absent.

Street & Sanitation Supervisor Daniel Woodard presented a quote to order 351 garbage cans from Sierra Container Group in the amount of \$23,791.75. Mr. Woodard explained the last time cans were ordered was in 2021 and the stock we currently have is getting low.

Mayor Weatherwax talked with the Council about increasing the garbage pick-up rates beginning January 1, 2025. Lawrence County Solid Waste charges \$17.00 a month and we currently charge \$15.00. He would like to increase the rate to \$17.00 per month to stay in line with the county and cover any increases in expenses due to economy inflation.

Police Chief Craig Knight has been approached by an AirMed Care Representative. The company has offered to insure all full time City of Moulton employees (60) and anyone living in their direct household, with nationwide coverage for air transportation due to injury or illness. The amount will be \$75.00 per employee per year. Council Member Jason White asked what all air transportation companies were covered under this policy and there are four (4) different companies: AirEvac, Med-Trans, Reach and Guardian Flight. These agencies have 330 bases throughout the country.

Council Member Cassandra Lee expressed her concern about increasing cemetery plot amounts until the grounds at the cemetery are kept up properly. She advised she did not feel it was right to charge more for these plots when the current ones are not being kept up to par. Council Member Lee would like to see one of the other department heads take on the cemetery, and the employees who work out there, to be sure they are being supervised correctly. Lee also asked about the progress of the AC and heating unit for the building at the cemetery. Accountant Emily Edwards said we have the unit in and are waiting on it to be installed. Council

member Jason White said he thought allowing another department to take on the cemetery would be a great idea, but he thinks they should receive a pay incentive to do so. Council Member Denise Lovett also insisted it was a good idea but was not sure how the cemetery employees would react to having to work for the park & recreation department, since they must work on Saturdays. One of the current cemetery employees has already expressed his unruly feelings toward working on the weekends. Both Council Members Jason White and Denise Lovett expressed that time management and supervision was a major concern for the cemetery and with correct supervision this could be corrected altogether. Council Member Lee wants to ensure evaluations are being kept up with properly for this department and with having a direct supervisor it will help employee's stay on track with all aspects of the job. All Council members were in agreeance that the employee's salaries need to come from the department supervising them. Council Member Lee asked Mayor Weatherwax to give a time frame on when the department heads will be contacted and he responded, he would be in contact with them this week. Council member Lovett asked that there be an update at the next work session on which supervisor agreed to take on the cemetery department. Council Member Lee also asked the mayor if he had a contractor go out to the cemetery and do work for \$75.00 per hour. Mayor Weatherwax responded that he did in order to help cemetery workers catch up because they had gotten so far behind. The contractor worked mostly on weed eating. At the end of the day the cemetery employees informed the contractor, he could go home, they were all caught up.

Council Member Cassandra Lee also asked about supervisors coming to work sessions and giving an update monthly on city projects. She would like to be more informed on upcoming projects and concerns within the city. Council Member Lee asked Street Superintendent Daniel Woodard how he felt about having to come to mandatory work session meetings every month and he responded with his concern about not needing to be at every work session. He felt if there was something going on that needed the attention of the council he would not care to come to meetings but a lot of times he does not have a reason to be there every month. Council Member Lee was still concerned about department heads being at all work sessions and would like to still look into this.

Mayor Roger Weatherwax told the council about an update on the projects at the water treatment plant. He said he had received a new verbal estimate from a different subcontractor doing work on the clear well. This new estimate will save the city around \$25,000.00. Council Member Brent White asked if the Kelley Group was aware of this since they are the engineers on this project. Mayor Weatherwax told Council Member White they were aware and receptive of the contractor change. Council Member Lee asked if the verbal approval for this estimate had to be done prior to the council meeting Monday night and Weatherwax responded that when the written quote was received it needed approved in order to be in compliance with the time frame of the project.

Marvin Jackson, a concerned citizen, asked about an update on a burned dilapidated house located on Petty Street. Police Chief Craig Knight answered their concerns by giving insight on the property's investigation with the Lawrence County DA's office. Until the County finishes their investigation there is nothing that can be done with the property at this time.

Council Member Denise Lovett asked about an update on how the dog policy was coming from Lawrence County. Police Chief Craig Knight told her he had no new updates on the policy as of now.

Roger Weatherwax, Mayor	Emily Edwards, Accountant
Brent White, Council Member	Cassandra Lee, Council Member
Jason White, Council Member	Denise Lovett, Council Member