

CITY OF MOULTON
WORK SESSION
February 24, 2020
5:00 PM

Present-Mayor Weatherwax

Brent White
Joyce Jeffreys
Jason White
Cassandra Lee
Denise Lovett

Emily Farris was present and had representatives Gary Linville and Trey Richard with Colonial Life Insurance Company present. The representatives spoke on the GAP policy to the Council and Mayor and answered any questions to how their company could be of a help to the City of Moulton Employees.

Once the presentation from Colonial was finished Ms. Farris spoke to Council about the reasoning for wanting to offer the GAP plan and drop the current Allstate hospital indemnity plan was to save out of pocket cost for the employees. Blue Cross Blue Shield also has an offer for VSP Vision and for Dental that was introduced to be offered should the Council approve to allow the employees to enroll as a cost to them, the current Dental Plan in place does not cover what the new plan would and we currently do not have a vision plan offered.

Jay Johnson Water Superintendent spoke to the Council on the taste and odor issues with the water. He gave an update on the fact of testing and studies that have been and are being done to resolve the problem – this has been an ongoing issue but we hope to change some processes and fix the problem for the duration rather than temporarily.

Deangelo McDaniel Park and Recreation Director ask that the Council consider the purchase of a Utility Vehicle that was in the budget for his department in the amount of \$10,000.00 the current quotes are over that amount but there is extra money in Concessions if needed. He had contacted 3 vendors and the Mayor was also in contact with the Polaris Company in search for the best product and price. Hopefully by Monday nights' Council Meeting we can have a final price.

Cassandra Lee addressed the Council and Mayor about her concerns with the Harassment Policy and the use of inappropriate references to employees made by supervisors and other employees or citizens and the need to take this matter seriously. She witnessed this type of behavior herself and felt offended and as a Council Woman obligated to bring it to the attention of the Mayor. She also stated that she felt like it had not been handled quickly enough or taken seriously enough. Denise Lovett – Council Woman, Brent White – Councilman both disagreed with Ms. Lee and they exchanged comments back and forth for their side of this issue. Joyce Sanford commented that we had a policy and each employee was given a copy and it stated what one needed to do if they felt that they had been harassed. Ms. Lee was making the point that an employee might not feel comfortable making such statements due to the supervisor in this situation being the one making the remarks in fear of their job.

Roger Weatherwax, Mayor

Deroma Pepper, City Clerk

Brent White, Council Member

Cassandra Lee, Council Member

Joyce Jeffreys, Council Member

Denise Lovett, Council Member

Jason White, Council Member