

CITY OF MOULTON
COUNCIL MEETING
March 21, 2022
@ 5:00 PM

Present – Mayor Weatherwax
Brent White
Joyce Jeffreys
Jason White
Denise Lovett
Cassandra Lee

Meeting was called to order by Mayor Weatherwax followed by pledge and prayer.

Mayor Weatherwax explained to Council since there was a question at last meeting about what minutes had been approved that they have all the previous minutes in their packet to review and then at next meeting would be ask to approve March 7th minutes and tonight's March 21, 2022. Ms. Cassandra Lee question why the change – was it just because she questioned the City Clerk and if so was this a permeant change or just this time. Mayor Weatherwax stated that it was for this time due to the confusion.

Lawrence County Commissioner Kyle Pankey was present and called on to explain the need for the City to help in the Animal Control Officer pay. Mr. Pankey explained that the cost was not something that the county could afford to do on its on and had ask the cities to contribute based on per capita to hire a part-time employee to assist the current employee. If the city chooses not to participate then the animal control would not provide service to the City and this is the same for the other cities in the county. All cities were ask to participate but if they don't service will not be provided to them. Ms. Cassandra Lee questioned if the service would be provided when called because in the past she had made calls herself due to a vicious dog while walking that was not on a leash and was passed back and forth between the County and the City Police with no results. Mr. Pankey reassured her that if the City participated when a call is received that Animal Control would come out – it might take a little while to get someone hired but once hired the calls would be handled for the Cities that participate but for those that don't participate in assisting in paying the part-time they would not receive service.

Motion to assist by making mthly payments in the amount of \$821.00: Brent White
2nd: Denise Lovett

With the understanding that once in place if the service isn't what is expected with a 30 day notice the contract can be null and void.

Mr. Pankey also wanted to thank the City for the help that was provided to put on the Christmas on the Square this past year as it brought in thousands of people and could not have been done with out the support of everyone.

Renay Saint had submitted a request for permission to attend training May 2nd – May 6th with the stay beginning on May 1st – May 6th for the Code Officials Association of Alabama Training in Orange Beach at an estimated cost of \$1600.00.

Motion to approve: Denise Lovett
2nd: Brent White

Before adjourning Ms. Cassandra Lee, ask that she be able to speak as she was the one that had been so adamant about the agenda and adhering to it. Mayor Weatherwax allowed her to speak before adjourning the meeting. She spoke as City Council for District 4 for 3 terms that the City Employees are treated fair that they are given the benefit – a personnel file should have and be kept current with what happens as it happens not 3 mths down the line. She stated that in her position as a supervisor she had

a lot of rules and she believed in rules. It has to be fair across the board and that things should be documented in those personnel files. She stated that she was speaking on behalf of everyone not one person because if it has happened to one then it can happen to another. She also ask if the Mayor or the supervisors do evaluations and she answered "no", which she has ask several times before. Question is there a personnel file? If it is not in personnel policy that it needs to be added. She stated that whomever is managing this City to take their job seriously. Which means evaluations and personnel files.

With there being no more business, the meeting was closed by:

Motion to Adjourn: Denise Lovett

2nd: Joyce Jeffreys

Roger Weatherwax, Mayor

Deroma Pepper, City Clerk

Brent White, Council Member

Jason White, Council Member

Joyce Jeffreys, Council Member

Cassandra Lee, Council Member

Denise Lovett, Council Member